Early Career Publication Support: Revised Policies and Guidelines

About the Grant

The grant of an Early Career Publication Support is open to current and incoming full-time faculty members of the Ateneo de Manila University who have received their doctoral degrees (PhD, DSc, EdD, or equivalent) within the past five years at the time of application. This scheme is meant to support fresh degree holders to generate publications out of their doctoral dissertation or postdoctoral research. Equivalent qualifications from the Arts, Management, and other fields may be considered.

Under this scheme, up to 80 percent of the total full-time teaching load for the academic year may be granted as research load. The minimum teaching load will be equivalent to the remaining 20 percent of the total full-time annual teaching load. In the Loyola Schools, up to 24 units out of the total full-time teaching load of 30 units for the academic year may be awarded to grantees as research load. In the Ateneo Professional Schools, the comparable proportion shall apply.

Duration

The duration of the Early Career Publication Support is equivalent to one academic year to enable recipients to fulfill the minimum expected output. Upon the successful completion of the first year of the scheme, the recipient may apply for an extension of up to one year, but with a different set of output the quantity of which may vary depending on the length of extension.

Minimum Expected Output

For research work, the minimum output expected from a recipient of an Early Career Publication Support consists of (a) two journal article manuscripts submitted to peer-reviewed indexed journals; or (b) one journal article manuscript submitted to a peer-reviewed indexed journal and a book-length manuscript submitted to a reputable academic publisher.

For creative work, the minimum output expected from a recipient of an Early Career Publication Support consists of (a) two literary works submitted to peer-reviewed indexed journals; or (b) two book-length literary works submitted to reputable publishers; or (c) one literary work submitted to a peer-reviewed indexed journal and one book-length literary work submitted to a reputable publisher; or (d) one literary work or research article submitted to a peer-reviewed indexed journal and one work in
the performing, visual, or screen arts that is submitted for production, exhibition, or screening at an international venue, or (e) one book-length literary work submitted to a reputable publisher and one work in the performing, visual, or screen arts that is submitted for production, exhibition, or screening at an international venue.

In general, recipients of Early Career Publication Support are expected to publish their works in high-impact publications.

The journal article manuscripts mentioned above are required to be submitted to peer-reviewed journals indexed by Scopus. However, journals indexed in the Web of Science may also be considered.

For book manuscripts and literary works as well as works in the performing, visual, or screen arts, reputable publishers indexed by Scopus are preferred, while the international character of the applicant’s preferred venue shall be certified by the dean of the school to which the applicant is affiliated.

At least one of the two minimum expected manuscript submissions should have been accepted for publication by the end of the period of the Early Career Publication Support.

Recipients of Early Career Publication Support are responsible for ensuring that they do not submit manuscripts to predatory journals, such as those included in Cabell’s Blacklist, even if these journals are peer-reviewed and indexed in Scopus or Web of Science.

All publications and creative work output should identify the Ateneo de Manila University as the author’s institutional affiliation.

**Eligibility**

1. Applications are welcome from current or incoming full-time faculty members in the Loyola Schools and the Ateneo Professional Schools.
2. An applicant must have received the doctoral degree (PhD, DSc, EdD, or equivalent) within the past five years at the time of application for the Early Career Publication Support.
3. A faculty member in the Loyola Schools who holds a position with an administrative load equivalent to at most 20 percent (or 6 units) of the total load for the academic year is eligible to apply. At the Ateneo Professional Schools, the comparable proportion shall apply.

**Application Process**

1. The applicant must lodge an online application at http://apply-rcw.ateneo.edu/.
2. The application must be endorsed by the faculty member’s department chair, the school’s dean, and the Vice President of the Loyola Schools of the Vice President of the Ateneo Professional Schools, as the case may be. In the Loyola Schools, the endorsement of the Associate Dean for Research and Creative Work is also required.
3. The University Research Council deliberates on the application and makes its recommendation to the University President.
4. The University President makes the final decision on the grant.

Limitations

A recipient of an Early Career Publication Support cannot apply for other forms of research load or to accept teaching positions or other commitments outside the University that may interfere with the fulfilment of the objectives of this grant.

Nonfulfillment of the expected minimum output will be registered in the recipient’s service record, which will be considered in the faculty member’s performance appraisal in the short and long term.

Effectivity

Upon the approval of the University President, these revised University-wide guidelines shall take effect starting in Academic Year 2020–2021.